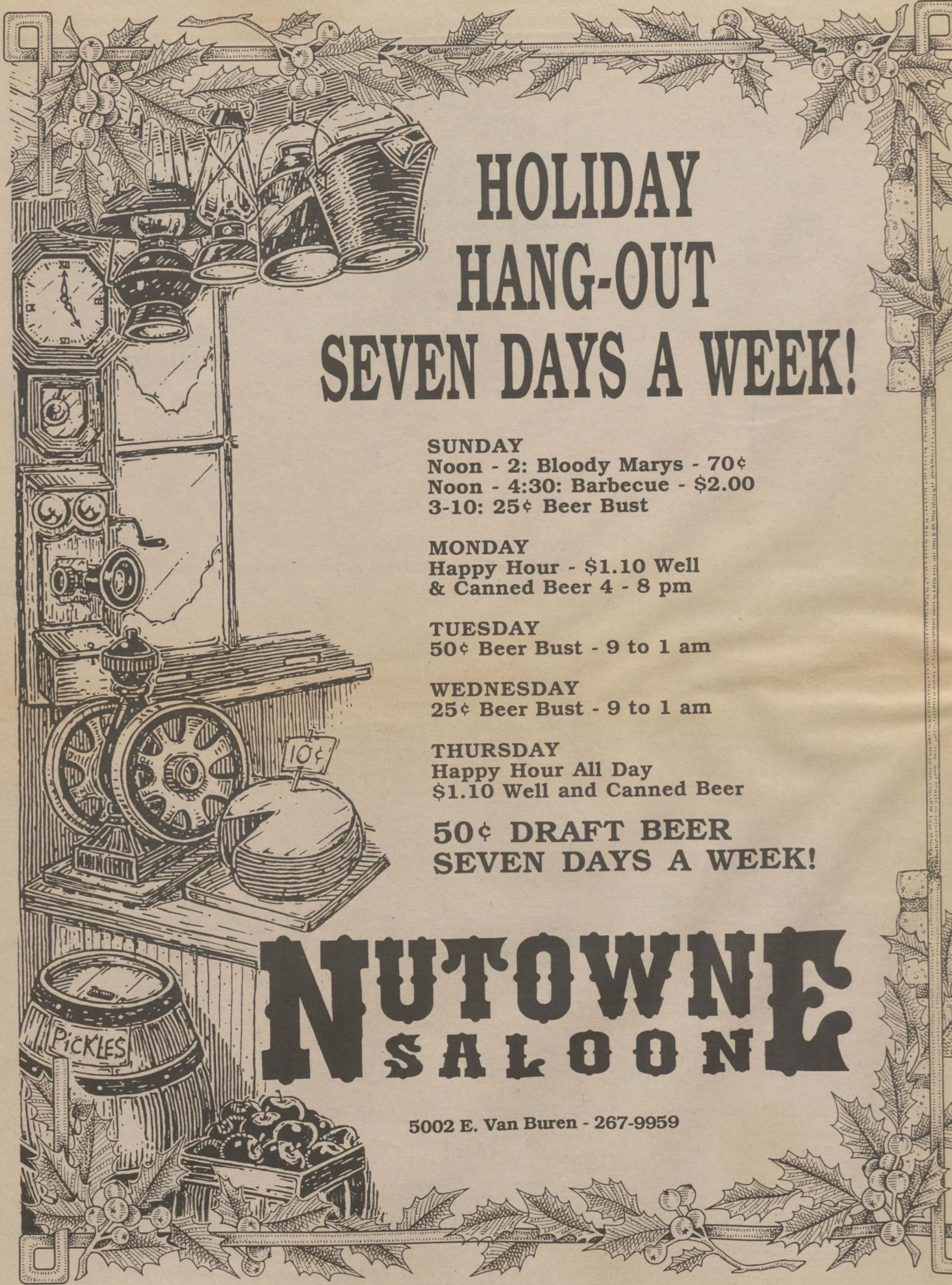


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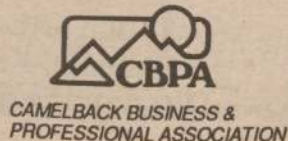
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ARIZONA GAY SWITCHBOARD: An Update

Phoenix Resource recently interviewed two members of the Board of Directors of the Lesbian and Gay community Switchboard. Board President Paul Bayfield and Treasurer Ron Barnes are both Phoenix businessmen who donate their time and efforts to the organization.

The Switchboard serves the Lesbian and Gay community by providing a referral service on topics as varied as information on gay doctors, to the locations of nightspots around town. 1987 has been a year of numerous changes, with the hiring and recent resignation of executive director Nicholas Snow; the addition of the AIDS Information Line, and the return of past director Bob Hegyi. Hegyi is responsible for AIDS education for high risk groups.

During the interview, Bayfield and Barnes discussed the present and outlined the future of the Switchboard.

PR: How successful is the Switchboard?

Barnes: The Switchboard logged approximately 24,000 calls in 1986. This year has been equally busy. About half of our calls are AIDS-related, and many of those callers are heterosexual men and women.

Bayfield: Many of our heterosexual callers feel more comfortable discussing AIDS with someone at a Lesbian and Gay organization.

Barnes: We also get a lot of calls from people moving to the area who want to know about gay businesses, job banks, the Phoenix nightlife, etc. Local people call about referrals to gay doctors or dentists.

PR: Is the Switchboard operative twenty-four hours a day?

Barnes: Right now we try to maintain constant service between 10 am and 10 pm. Still, there are gaps in our service. We need more volunteers.

PR: You've mentioned the AIDS Information line. Don't you feel that service is a duplication of efforts with other AIDS organizations?

Barnes: In some ways, yes. We do, however, refer to AAP and Phoenix Shanti if we can't answer a question or provide a service. The information line helps legitimize our switchboard work, not just as a service organization, but in applying for funding and grants.

PR: Is that funding important?

Bayfield: Any funding is important, but it is also important to us to maintain a strong homosexual presence in working with AIDS.

Barnes: We need the AIDS line: the income of benefits and gifts doesn't pay the bills.

PR: So the Switchboard is funded through donations?

Barnes: Mostly, the majority of money comes from small donations, though we have recently received some larger gifts. We are very appreciative of John King at Charlies for the donations from the proceeds of the Mr. Charlies Contest.

PR: Besides funding, what are the major problems facing the Switchboard?

Bayfield: The lack of an executive director hurts.

Without one, most of the responsibilities of the director fall to the board and, because we all have jobs of our own, it can be difficult to keep up.

Barnes: The lack of a cohesive gay community hurts all Phoenix organizations, not just the switchboard. Because we're so spread out geographically and because there is no gay ghetto here, the gay community has excuses about not pulling together. 'Gay Pride '87' was a good example; the committee did a good job, but you can't fight with only 500 people.

PR: Why did Nicholas Snow resign from his position as executive director?

Bayfield: The bottom line was money. There just wasn't enough money to pay his salary. Over a three month period (July-September) his salary exceeded the income of the Switchboard.

PR: Do you have plans to appoint a new executive director?

Barnes: At the moment, we can't afford to fill the position. If we are able to pick up a grant, we may be able to appoint someone in January.

Bayfield: There is the possibility of someone coming in without salary, or someone working on a volunteer basis to coordinate volunteers and do fundraising.

PR: What plans does the Switchboard have for the coming year?

Bayfield: A prime concern of ours is to generate more active lesbian participation within the organization, both on the board and with volunteers. An appropriate goal is to have a woman and a man on the phones during our working hours.

Barnes: We are going to fill all of our volunteer positions, and possibly a volunteer coordinator. We won't do too much too fast; it's important to build a strong base. We don't want to project an image of doing things haphazardly. We would like to work closer with the gay youth organizations, and are formulating long range goals which include the possibility of a gay community center."

To reach the Lesbian and Gay Community Switchboard call 234-2753.

Editor's Note: At press time, it was announced that the Switchboard had hired a new executive director. Russ Fetters will be serving in the position without pay, and will be reimbursed for expenses.

REAGAN NAMES NEW PANEL MEMBERS

By Norman D. Sandler—For the Montrose Voice

Washington (UPI)—President Reagan Tuesday announced the appointment of two new members to his commission on AIDS, bringing the beleaguered panel back to full strength after the resignation of its two top officers.

Less than a month before the panel's first report was due, Reagan named Beny J. Primm of New Rochelle, N.Y., to fill the vacancy of Chairman W. Eugene Mayberry and Kristine M. Gebbie of Portland, Ore., to succeed Vice Chairman Woodrow A. Myers Jr.

Primm, 59, has been president of the Urban Resource Institute since 1983 and since 1969 has been president and executive director of the Addiction Research and Treatment Corp. in Brooklyn.

Gebbie, 44, is associate director for health at the Oregon Department of Human Resources and an adjunct associate professor with the Department of Psychiatric/Mental Health Nursing at Oregon Health Science University.

Primm and Gebbie joined the rest of the commission on a three-day tour of Palm Beach, Broward and Dade counties in Florida. In West Palm Beach, on the first day of the tour, members heard from a state legislator, health officials and AIDS patients, and visited two AIDS clinics.

State Rep. Lois J. Frankel of Palm Beach told the commission that Florida has the third largest number of AIDS cases in the country. The state has more than 2,700 cases and the rate is expected to double every year for the next five years.

At the Palm Beach County AIDS Clinic, AIDS patient Alex Townsend, 38, called the commission's visit a public relations stunt.

"I think it's a joke. The government has not even acknowledged AIDS as an issue," Townsend said.

Patrick Haney, an AIDS victim who met with the commission behind closed doors at the clinic, was less cynical.

"Thank God the commission is listening to us. I didn't think they would," said Haney, 36, his eyes welling with tears as he spoke with reporters.

The commission made three stops in West Palm Beach before traveling to Belle Glade, which has an AIDS rate second only to San Francisco. The panel planned to spend the night in Fort Lauderdale and visit Miami on Thursday.

The task force is scheduled to complete its study on the causes and transmission of the acquired immune deficiency syndrome and report to Reagan by July 1988. Its preliminary report is due Dec. 7.

A spokesman for the commission said the panel chose to meet in south Florida because of the "microcosm" of the AIDS virus among south Florida's diverse ethnic population that includes homosexuals, blacks, Hispanics and Haitian immigrants.

The AIDS commission, established by Reagan during the summer to take a comprehensive look at the AIDS epidemic and the possible federal response, was criticized from the outset for a shortage of members with experience in AIDS research and treatment.

Top federal health officials have said repeatedly no one from the White House has consulted them about appointments to the panel.

Mayberry, chief executive officer of the Mayo Clinic, and Myers, Indiana state health commissioner, resigned

last month. Mayberry had no comment about his reasons for quitting the controversial panel, but Myers cited internal disputes and lack of administration support.

Retired Adm. James Watkins, another commission member, was named chairman to replace Mayberry and other panel members immediately voiced support for their new leader.

Watkins has proposed the panel meet monthly, provided the two new members agree. The commission last met in October.

AIDS ACTION COUNCIL COMPARES U.S. AIDS POLICIES BEFORE HOUSE

In dramatic testimony before the House Subcommittee on Health and Environment, chaired by Rep. Henry A. Waxman (D-CA), Ann McFarren, executive director of the AIDS Action Council, lowered the house lights and ran a video of government-sponsored AIDS spots from various countries. The testimony and video were shown on September 21 to a packed house on Capitol Hill.

McFarren's speech was critical of the United States' relatively small contribution to federally-funded public education programs as compared to the countries on tape: Switzerland, Australia, Great Britain, Canada, Uganda, Brazil and France. "I do not say that all of these are appropriate for our country or even that I personally like all of them; rather I show them to demonstrate the kind of support these foreign governments are providing for their citizens," McFarren said.

Fencing off some potentially explosive questioning from Rep. Dannemeyer (R-CA) about the failure rate of condoms vs. the certainty of sexual abstinence, McFarren took the wind out of his sails by replying that when compared to certain death, a small percentage failure rate is a lesser of two evils.

McFarren's testimony closed with a somber reminder that "each day we wait before implementing educational programs—additional people will be infected with the virus. Inaction today means that we are signing the death certificates of people who will die in the next decade of the epidemic," she said.

McFarren was followed by Elizabeth Taylor who also found herself defending a healthy sex life "even at 50." When Rep. Dannemeyer began to grill Taylor, stating "if you had children who could potentially be affected," she interrupted him and said, "I have grandchildren who can be affected," or words to that effect.

The full text of Ann McFarren's testimony is available from The AIDS Action Council, 729 8th Street, SE, Washington, D.C. 20002.

The AIDS Action Council is a national public policy and lobbying organization comprising more than 300 groups which provide AIDS services and education. Its mandate is to insure that the federal government adopts an adequate response to the AIDS crisis, including allotting \$2 billion by 1991, \$1 billion for AIDS research and \$1 billion for AIDS education.

NORTHWEST AIRLINES WITHDRAWS DISCRIMINATORY AIDS POLICY

In the wake of a threatened lawsuit by National Gay Rights Advocates, Northwest Airlines has withdrawn a policy which discriminated against passengers with AIDS. NGRA represented Leonard Matlovich, a person with AIDS, who had been denied a ticket by Northwest on August 14th because of his diagnosis. Northwest later revised its exclusionary policy by requiring all passengers with AIDS to present a medical certificate indicating they are non-infectious, and by requiring a person's AIDS diagnosis to be recorded in company computers. However, NGRA informed Northwest in late August that this policy was still unlawful and a suit would be filed unless their new requirements were dropped. After consulting with NGRA attorneys, Northwest agreed to eliminate all special requirements for passengers with AIDS.

Northwest had required all passengers with AIDS to present a physician's statement that they are "non-infectious and [have] no malady which might cause distress or inconvenience to other passengers."

Benjamin Schatz, Director of NGRA's AIDS Civil Rights Project criticized this requirement, saying, "Medical experts agree that AIDS is not infectious through casual contact. Thus, it makes no sense to require

passengers to obtain medical certificates stating the scientifically obvious. And while some members of the flying public 'might' be 'distressed' to learn that a fellow passenger has AIDS, it is fundamentally unfair to require passengers with AIDS to guarantee a lack of fear and prejudice on the part of their co-passengers.

Jean O'Leary, Executive Director of NGRA, said, "This is an important victory, especially since we were able to accomplish our goals without resorting to a lengthy lawsuit. It's unfortunate, however, that it took the threat of litigation to convince Northwest to adopt a policy which should have been obvious in the first place. Any airline which discriminates against passengers with AIDS is not only ignoring the medical facts, it is violating federal law, and NGRA is fully prepared to go to court to stop them."

Northwest's new guidelines state that, "Based on advice from our medical consultants, the HIV or AIDS virus isn't contagious in casual contact. Northwest will not deny passage to a person with AIDS." The guidelines stress, however, that passengers with AIDS who also have other conditions, such as tuberculosis, for which medical certificates are normally required, will be treated in a manner identical to others with those conditions.

MAN'S LOVER GETS CUSTODY OF SON

San Diego (UPI)— Brian Batey, the teenage son of a gay man who died of AIDS, will live with his late father's lover and not his fundamentalist Christian mother, a judge ruled Nov. 5.

In appointing Craig Corbett as the 16-year-old boy's legal guardian, Superior Court Judge Judith McConnell said it would be against the teenager's best interests to take away from Corbett, with whom he has been living in Palm Springs since July.

McConnell said she agreed with a county Probation Department investigator that Batey would find a "stable, wholesome environment" where he can "complete his growing up" with Corbett.

Betty Lou Batey, who in 1982 went into hiding with her son rather than let him live with his homosexual father and Corbett, left the courtroom with other family members midway through the hearing.

"I am not fighting any more," she said tearfully. "All I can say is that I believe in the ultimate judge, God...and I have faith that he will return Brian to

me."

After the hearing, which was marked by loud outbursts from the boy's relatives, Corbett said he was unsure whether he would be able to put the emotional case behind him.

"It's been a part of our lives for five years," he said. "And it won't stop now." Brian left the courtroom quietly with Corbett.

The boy's gay father, Frank Batey, had won custody of his son in 1982, when his wife ignored his visitation rights. Betty Batey, however, took her son and disappeared for two years with the boy.

The two were the subject of a nationwide hunt by the FBI until 1984, when they reappeared in Denver. While Betty Batey went to jail for two weeks for violating the custody order, Brian returned to his father's Palm Springs home.

When Frank Batey died of AIDS last June, Betty Batey said her son would legally return to her custody, but the boy requested that he be allowed to live with Corbett.



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LESBIAN RIGHTS PROJECT & NGLTF URGE NON-DISCRIMINATORY STAND TO PRESIDENTIAL TASK FORCE ON ADOPTION

In a paper submitted to the Presidential Task Force on Adoption, the Lesbian Rights Project (LRP) and the National Gay and Lesbian Task Force (NGLTF) urged the Reagan Administration to remove obstacles to adoption by lesbians and gay men. The paper, authored by LRP Directing Attorney Roberta Achtenberg, was submitted to the Presidential Task Force on October 19th.

The interagency Task Force on Adoption was created on August 24th by President Reagan, and is scheduled to report to the White House Domestic Policy Council on November 22nd. The Task Force is charged with making specific recommendations on how adoptions can be encouraged, through federal legislation, regulatory change, and state and local action.

"Our ideas about whose family is legitimate tend to be based less on clear perceptions of the many ways in which families are now constituted, and more on what our families were like when we were growing up," noted LRP's Roberta Achtenberg. "Lesbians and gay men have not been viewed by society at large as people with families, or as people interested in creating families or as people who value family life."

The LRP and NGLTF comments cite recent social science research to debunk some of the most commonly held myths about lesbian and gay parenting. The comments conclude,

"There is no competent social science data developed in the last twenty years which indicates anything other than that homosexuals are as qualified as heterosexuals to parent children. It is crucial that this be understood if society is to avoid relying on prejudice, misunderstanding and stereotype, to the detriment of not only the homosexual seeking to parent but, more importantly, to the child in need of that parent's love and home."

"In submitting this paper to the Presidential Task Force, we wanted to challenge stereotypes with the reality of social experience," said NGLTF Executive Director Jeffrey Levi. "Lesbians and gay men do have stable, healthy, loving relationships and families. And many of us do have the desire and commitment to be excellent parents."

Since 1977, the San Francisco-based Lesbian Rights Project has worked through the courts, the legal system, and community-based efforts to promote the rights of lesbians and gay men to legal equality and justice.

The National Gay and Lesbian Task Force was founded in 1973 to advocate, educate and organize politically for the achievement of lesbian and gay civil rights.

The 13-page paper and 9-page bibliography are available from LRP at 1660 Mission Street, 4th Floor, San Francisco, CA 94103, (415) 621-0674.

COUPLES TO APPEAR ON NATIONAL TALK SHOW

Two same-sex couples are to appear on the nationally-televised Sally Jessy Raphael Show on December 7, 1987. This show, taped in New Haven, Connecticut, is scheduled for broadcast on 94 television stations. Locally, it can be seen on KTVK, Channel 3, at 10:00 am on Monday, December 7.

The program includes comments on lesbian and gay families, child custody, children raised by gay and lesbian parents, and the need for recognition of same-sex relationships. While some comments from the studio audience are clearly hostile, there are many that are surprisingly supportive of same-sex couples and gays and lesbians as parents.

Chris Cash and Leigh VanderEls, a lesbian couple from Atlanta, discuss relationships and Leigh's on-going fight of three years for custody of her eight year old son, Chase.

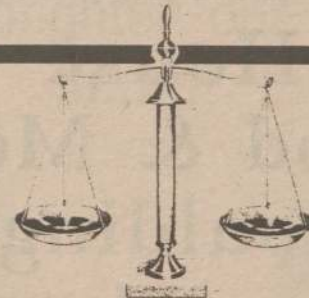
J. Carey Junkin and Walter Wheeler, a gay couple from West Hollywood, California, discuss the positive aspects of same-sex couples and the need and desire for recognition of these relationships.

The show was prompted by interest in The Wedding held in Washington, DC on October 10, 1987. The Wedding, an event of The March on Washington, was a demonstration for equal rights, where 2000 same-sex couples in committed on-going relationships exchanged vows in a recommitment ceremony. It was held to emphasize the March demand that lesbian and gay domestic partners be entitled to the same rights as married heterosexual couples. Over five thousand supporters surrounded the demonstration, which was organized by Couples, Inc., The National Organization for Family Diversity.

Wheeler is the President and Junkin is the Executive Director of Couples, Inc. After taping the show, Wheeler said, "We hope to continue to raise this issue of inequality and to show society that lesbian and gay couples already live in committed on-going relationships. Perhaps we will soon see a time when our relationships are recognized and our families are treated fairly and equal to non-gay families."

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MEG UMAN'S REVIEW

Herland: A Lost Feminist Utopian Novel. Charlotte Perkins Gilman, author. New York: Pantheon/Random House, 1979. 146 pages. \$4.95 paperbound.

Charlotte Perkins Gilman lived from 1860 to 1935; the original copyright to *Herland* has long since expired. The introduction by Ann J. Lane and the Pantheon reprint were published in 1979, and have been selling well ever since. *Herland* was written in 1915, and its only previous publication was when it was serialized in Gilman's magazine, *The Forerunner*. (1909-1916). Gilman is best known for *The Yellow Wallpaper*, a personal study of insanity.

The seventies and eighties have seen a proliferation of feminist-utopia novels, in celebration of the current wave of feminism, and *Herland*, as visionary as it was in 1915 (before the feminism of the 1920s), is a welcome — to me at least — respite from the intensity of feminist separatism.

All the feminist-utopia novels I've read are based on the exclusion of men (for that matter, so are the separatist-statement novels, usually consisting of male and female societies in philosophical or physical conflict), and all of them ignore the possibility of feminist men. Most of them are written by, for and about lesbians. They show us some creative methods of reproduction, and lives that are complete and fulfilled — emotionally, physically, spiritually and pragmatically — among women.

Herland is not a lesbian society:

Gilman's challenge was far more dimensional than simply describing the mechanics of a society where people choose romantic, sexual and bonding relationships among their own gender. The women who populate *Herland* are complete in every dimension, in ways that show that Gilman was more aware than many of us of what we're currently calling the New Age. Her characters are already beyond some of the impasses that limit us today.

The women in *Herland* have eager interest in history and sociology — they enjoy and learn from their study of previous and contemporary societies that include men. When three male explorers stumble onto *Herland*, the women have an intellectual feast. Consistent with her feminist vision, Gilman shows the women as far more receptive to new concepts and new information than the men, and the explanations and examples provide much of the philosophical message of the book.

The story line is thin, just enough to carry the message, but sufficiently integrated that I didn't feel preached at. Characters are well-developed individuals with recognizable quirks that also serve to advance the story and the message. *Herland* is fascinating speculation for everyone who enjoys playing in alternative realities.

Reviewed by Meg Umans. Meg is a counselor in private practice in Phoenix, and owner of Humanspace Books, Inc. *Herland* is available from Random House and at Humanspace.

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ROUNDTABLE:

A National Leadership Dialog

by Don L. Volk, GLPA News Service

The following dialog of leaders of national gay and Tuesday, October 6, 1987, just prior to the National March on Washington for Lesbian and Gay Rights, to address issues important to the lesbian/gay community.

The group was specifically asked not to address AIDS issues, because we know the community needs to continue taking a leadership role in that area; and we wanted to focus on other community concerns.

Moderated by Gay and Lesbian Press Association (GLPA) President **Don L. Volk**, the meeting included **Vic Basile**, executive director, Human Rights Campaign Fund (HRCF); **Jeff Levi**, executive director, National Gay and Lesbian Task Force (NGLTF); **Renee McCoy**, executive director, National Coalition of Black Lesbians and Gays (NCBLG); and **Tom Stoddard**, executive director, Lambda Legal Defense and Education Fund (Lambda). **Jean O'Leary**, executive director, National Gay Rights Advocates (NGRA), was unable to attend, but has been allowed to comment on the various issues addressed.

"Roundtable" is part of a new GLPA project designed to provide coverage of unique events to the gay and lesbian media. "GLPA's Got It Covered!" was commissioned by GLPA through a grant from Media Fund for Human Rights, GLPA's tax-deductible, educational organization.

Stoddard: Do you think it is harder for a woman to come out publicly than a man?

McCoy: No.

Stoddard: Really?

McCoy: No.

Stoddard: I think it is, but I say that as someone who is not a woman.

McCoy: Yes. As women, we have a little bit of an edge just coming out as sexual beings. There is a defiance that happens because we don't have anything else to lose, so why not come out? It is just hard to be a woman—period. It comes down to real economic issues.

Stoddard: I was thinking about this recently. This may be a false measure, but we are doing a benefit at the end of the month and wanted a balanced committee of well-known people to sponsor it. Some women, some men, some gay and some non-gay people and we have had great difficulty. Number one is identifying well-known women who are lesbians, even though we know they are. They seem more hidden, and they are much more likely to say no. It is much easier to get men. That again may be a false measure, but it just made me think it is harder for a woman who has a well-developed, and somewhat public, career to come out.

McCoy: Women have to come out for a reason because we don't have the luxury of coming out just to be coming out. There has to be a reason. I haven't had any luck getting anybody out.

O'Leary: It is much easier on some levels for women to come out but that is also because of our double oppression, so it is a two-edged sword. Women are permitted to show their emotions more in society and be affectionate with each other. It is sometimes less noticed, but that's also because at some level everything that men do is more important than what women do or at least it has been over the past 10 years. That is changing.

There is also something to be said for numbers, if you take away from the individual for a moment. Through the years, men have had much more mobility in society. They could travel, meet anonymously in bars or baths to come out that way or at least express their sexuality. A lot of women came out through the women's movement when they had a lot consciousness-raising and political organizing. This was the best route. I think that 75 percent of our lesbian population is still in marriages with children and it is much riskier for them to come out. There is also the whole economic dichotomy in favor of men and that

...talking and
thinking of
new ways to
brighten our
future!

sometimes helps men come out and hinders women. I don't think that is because there are so few women who have sexual feelings toward each other; but the opportunity, vehicle and financial mobility are not as readily available.

Levi: Until AIDS came along, a lot of white, middle-class gay men thought their middle-class status would protect them from whatever negative impact there may be in coming out. They discovered that certainly as far as the government was concerned, the fact that they were gay was what came first.

McCoy: It may be a real class issue. I am from Michigan. I find that it is harder for the male factory worker to come out whereas a woman factory worker is sort of assumed. That may be just a class issue, but it is something that we haven't even begun to talk about in the gay/lesbian community.

Levi: We always talk about the diversity of our community, and that diversity is what—to a certain extent—has forced us to address almost exclusively gay and lesbian issues in a relatively narrow context. Without AIDS I don't think you would have ever had gays and lesbians showing what little agreement they do regarding government involvement in health care and health insurance issues. A lot of people's perspectives have changed because of AIDS. Without AIDS we would simply not have addressed those issues that in other contexts raise up all sorts of class issues.

McCoy: And we are still not talking about them. We still don't talk about AIDS as a health care issue, we don't talk about AIDS in Africa, we don't talk about nutrition when we talk about AIDS in Africa. We rarely talk about AIDS in Africa—period.

And we certainly don't talk about AIDS as a health-care issue that affects minority communities, and as an issue that has been in existence for centuries.

Stoddard: I think it started when middle-class, white men suddenly felt economic issues personally in a way that they would never have imagined before.

Volk: Do we have as much to do within our community on these issues as we do with the non-gay community? And how do we approach these issues?

Levi: I think the role we all play as sort of a two-by-two table where you have politics and education in one matrix; and you have us and them in the other. We need to do politics and a lot of education with ourselves and politics and education with the non-gay world. Politically we have moved. Certainly the evolution of my organization has been from one that did a very good mix of education and politics. In the beginning it emphasized education, a lot of it was being a clearing house to create the notion that there is a national lesbian/gay community. We have certainly become more and more political. I am not sure I have seen the same level of growth among strictly educational institutions to pick up some of that slack. There are a lot of community centers that provide some education. We have developed tremendous strength politically at the national level, but I haven't seen that same development on the education side. What we as a community are more often talking about now is AIDS education. Organizations dedicated to education tend to focus on AIDS issues. While that is important, where are the people providing help for kids coming out, where are the people finding speakers' bureaus and doing "Homo 101," wherever it needs to be done.

continued next page

MORE: ROUNDTABLE

continued from previous page.

Whatever the minority group, whatever their civil rights agenda is, politics has always been two-pronged. Yes, you change the laws and hope their hearts and minds will follow. Ultimately, their hearts and minds have to follow, and there isn't that kind of backup to the political work we are doing.

McCoy: There is not money to do it with. Right now AIDS is the most heavily funded thing. I personally believe we will survive AIDS. Then we are going to sit in a vacuum and say, "what do we do now that we survived AIDS?"

The kind of education being done may not necessarily be the kind of education that brings cohesion to our community. We have such an agenda full of unfinished business, and we don't have the resources to provide that. I still get calls from people saying, "I don't feel good about myself." I still get calls from community groups that just want "Homo 101." But we just stopped talking about it. That concept really interferes with the AIDS education, and it needs to be going on at the same time.

O'Leary: It is very difficult financially and politically to focus on the strictly lesbian and gay issues with AIDS raging around us. There is very little money for anything else, but there has always been very little money for anything else. We have never been funded by foundations for that sort of work. I believe with creativity and by best using our resources, this can and should still be taking place. It is a thin line that we walk as we try to educate people about how good it is to feel okay to come out and at the same time be combatting all the fears of AIDS. There are many ways and we're creating them where we can cohesively merge on AIDS and other issues when it is appropriate.

I have the greatest fear that five years from now, if we haven't found a cure and things are going along as they are now that we are going to lose so much of our community and will be left with a very damaged community, with not a whole lot of people coming in from the younger generation experimenting with their own sexuality, finding themselves and coming out. I think we need to be out there encouraging that constantly. It is crucial that we keep up this education and outreach on that level.

Levi: One of the things the Task Force did briefly in New York that became very controversial (and we stopped doing it) was sort of a "welcome wagon" for teenagers coming to New York. On paper and in reality, it was very gay affirmative. The point of being gay affirmative was to integrate into the community with these kids, so they would have a better sense of self-worth. Maybe they wouldn't end up in the street and engage in the sort of activity that would be a threat to themselves. We had a real hard time convincing state funders that the two really are related. Your self-worth as a gay man or a lesbian has a lot to do with the way you are going to behave sexually and could indeed influence whether you engage in risky behavior. The two are very much related.

The Task Force is sponsoring a "Sex and Politics" seminar Saturday. One of the reasons is that we have not done a really good job during the AIDS crisis of integrating all the fears and health concerns associated with AIDS and our definition of our sexuality. We have spent so much time responding to the moralism of the New Right that we have not done a good job of defining for ourselves what is a sexual ethic. A lot of people talk about needing to put the "sex" back in homosexual and doing that in a healthy way. We are products of a society that is not just afraid of homosexuality, it is afraid of sexuality. We need to overcome a lot of that in ourselves. Particularly as it becomes clear that the AIDS crisis is going to be with us for a long time and there is not going to be a magic bullet or a vaccine in the next few years. Gay men at least need to talk about integrating the changes in our lifestyles that AIDS has required.

McCoy: We also need to develop the same kind of social service consciousness that has come out of the AIDS crisis. Those of us who have been out here for a long time have said to people "come out, come out." These kids believed us. As a result, we have a generation of very arrogant, somewhat powerful, and proud kids coming out, who don't have that social service piece.

What happens is that we tell kids that it is okay to come out, be real, and be who you are. That kid doesn't know anything about getting a job, the kid is homeless, that kid doesn't know how to read. We are looking at—or I am looking at—a black community where 44 percent are functionally illiterate. I would guess that a large percentage of that 44 percent are also gay and lesbian who have been turned away by the straight educational system for one reason or another. As a gay community, we don't deal with that whole survival piece.

AIDS is the only time that we have come out and talked about doing social service kinds of stuff. That is one of the ways that we make the community safe to come out in. We say come on out, if you lose your house, then we have a mechanism here to find a home. A growing percentage of the homeless youth in New York City are lesbians and gays who are also black and Hispanic.

There is a gay kid in New Orleans that they were going to release, but they don't know where to put him. We talk about hospices now, but where were we five years ago when the streets were filling up with homeless lesbians and gays; and it is still increasing. We have really got to broaden our understanding of what needs to be funded. What needs to be created. What it means to really be safe.

Stoddard: Don said that he didn't want us to talk about AIDS, and we end up talking about AIDS. But you can't not talk about AIDS, because paradoxically, AIDS is both a hindrance and help in dealing with more fundamental issues permanently facing us. It is a help because it casts a spotlight on issues that were previously neglected, like social services, like health care, like wills and estate planning. Things that men, in particular, tended to ignore and not think about because they thought they didn't have to. In that sense it is good.

It can be a hindrance because it diverts attention from virtually every other issue and every other sub-community of people that should legitimately be our concern, so that we have to constantly take the flashlight and shift it over a bit. But we are happy that it is turned on.

Volk: How much of your time is spent on AIDS?

Levi: I started in a position that dealt almost exclusively with AIDS so it is probably not fair to make a comparison. I would say probably 70-80 percent of my time.

Stoddard: I would say 60 percent. I have to constantly force myself and other people and Lambda to think about longer range issues and spend time on those. And also to work on issues of concern to women. We tend to respond most immediately to people who scream the loudest. Right now, those are white men frightened by AIDS. We can't turn away from their cries for assistance on the one

hand; but on the other hand, we can't let that noise obliterate the other noise that doesn't seem so pressing because we know it's a longer battle. It is very tough.

Basile: About three-quarters of my time is AIDS-related. We share the tension of keeping an eye on the total ball. AIDS can be used to lay the groundwork for different kinds of organizing. Things we have learned with AIDS can be used for the gay and lesbian civil rights movement.

O'Leary: Between 70-80 percent of my time is spent on AIDS issues. I divide my time between being executive and development director, but whether you are raising money or talking about the issues, it is the same thing. The squeaky wheel gets the oil. Right now we are in a crisis that cannot be ignored. I have a grave concern for the other issues, particularly since I have been working so long in the movement. When I first started out there was no such thing as AIDS, so I have seen this take quite a different turn from what it was in the beginning. Discrimination issues around AIDS are extremely important but they would dissolve if we have a cure. Some issues are false like AIDS crime bills that come up. They are mere distractions and the AIDS issue itself is being politicized by the larger community.

Stoddard: I can think of one practical example: We are now working on a project dealing with living wills—the power of people to determine for themselves when they are incapacitated, who makes medical decisions for them and the nature of those decisions. Until AIDS, many gay people, particularly men, thought that might be nice but didn't care very much about it, and didn't see it as a personal issue. The spotlight AIDS has cast on that issue will have permanently good effects for everybody.

Levi: What AIDS has done in terms of the larger issues can be summarized as the family issues—domestic partner issues beneficiaries, custody rights, adoption, foster care. All those were seen as women's issues. AIDS has resulted in a broader capacity on the part of men to see that those are male issues as well.

Stoddard: Those are also the issues that the world at large finds hardest to deal with and the most threatening to them. Family issues are ones that undermine their own sense of what is a proper family and what is appropriate and inappropriate conduct. I am glad to see that AIDS will be of assistance to us in reaching those people. It will be the hardest to resolve in a satisfactory way. It will also be the most important because there are issues that directly, personally touch people hour-by-hour, day-by-day.

O'Leary: AIDS has forced some of the male community to take a different look at their relationships. Long-term relationships and related rights are now coming more to the forefront. I think these issues are very important but we can't hold monogamous, committed relationships up as the ideal or the one way of life. Part of our strength is our diversity. I used to think it would be terrific if the lesbians and gay men could have more of a dialog. Lesbians are more into a mode of serial monogamy, which has its own problems. I think the family is one of the best modes we have of existing, but there are alternatives and other ways of being within that family.

Part 3
continued next issue.

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AT WORK

STEPHEN DOLAINSKI & STEPHEN HUSA

THE REALITY OF DISCRIMINATION STRATEGIES FOR DEALING WITH HOMOPHOBIA

Homophobia — the irrational fear of homosexuals. The word itself has been around only since 1972 when psychologist George Weinberg coined the term in *Society and the Healthy Homosexual*.

The term may be new, but the phenomenon isn't. Gay men and lesbians have had to deal with it in all aspects of their lives. Perhaps nowhere have the consequences of homophobia been of more concern to gays than on their jobs.

The concern is not unjustified. Research into homophobia is not extensive, but some experts believe that homophobia is deeply ingrained in this society and commonly felt by heterosexuals. Now, the AIDS crisis has "affirmed" many of society's negative attitudes about homosexuality and the fear of a backlash has sent many gay men back into the closet.

Discretion can be a valuable strategy, particularly at work. But the closet offers no guarantee that you won't be confronted with homophobia, and it may not be the best place to deal with the situation. Ignoring the issue does not help.

An informal panel discussion at a recent meeting of the Los Angeles Advertising Communications Network (a gay professional organization), revealed that many members of the group were concerned about homophobia as a potential problem on the job. Most of them also felt that they had avoided problems so far because their focus was on their jobs and careers, not their sexuality. But they acknowledged the issue and were prepared to deal with it.

Whether you face the problem now or in the future, here are some common-sense strategies you can employ to minimize the effects or reduce the potential problems.

1. *Do your job.* Nothing succeeds like a job well done. That means completing assignments thoroughly, accurately and on time. Slacking off would only justify any existing ill will. If management wants to find fault with you, they will, but why make it any easier for them?

2. *Maintain your professionalism.* Your integrity is important, particularly in situations that question your job worth and personal character. Attitude, dress, temperament and time management all demonstrate your professionalism.

3. *Don't overreact.* Make sure you're not imagining a problem where none exists. Just because you're not getting along with your boss doesn't mean he or she is homophobic. There could be another reason. Find out what it might be.

An offhand crack about "fags" certainly displays a lack of sensitivity, but it's not a clear-cut indictment of homophobia. So, the production manager is a clod. Let that person know you don't appreciate thoughtless remarks or jokes. That may be all it takes to set things straight.

4. *Maintain perspective.* If you must work with someone you suspect is homophobic, approach the individual with an eye toward resolving whatever professional difficulties you're encountering. Leave personal judgements and attitudes out of it.

5. *Be part of the team.* When we feel threatened or insecure, it's natural to pull back and remain aloof. Try making yourself more accessible. Be cooperative and friendly. Get to know your colleagues; don't shut yourself off from them. Instead, have lunch with them once in a while, or participate in company activities like picnics and softball games.

6. *Develop a support system.* Having someone to talk to can be extremely valuable in a trying situation. Confide in a trusted colleague and solicit that person's advice. Talk to a friend or your lover. Contact an outside support group, such as a gay professional organization, a hotline or the community services center.

7. *Keep your nose clean.* Try not to engage in office politics, intrigue or gossip. Your character is being challenged in a homophobic situation, so don't add fuel to the fire by getting a reputation as a troublemaker or a busybody. More than your reputation is at stake — your job could be on the line.

8. *Don't be intimidated or bullied.* If someone is trying to use your gayness as an excuse to challenge you professionally, stand up to them. But make sure your private life isn't interfering with your ability to perform your job. Defend your professional status, not your personal, private affairs.

9. *Get tough if you have to.* A blatant case of antigay discrimination requires action. Check out official company policy on discrimination based on sexual orientation. You may have legal options, so consult a gay professional organization, the National Gay Task Force or the ACLU for advice.

10. *Be realistic.* You can't change attitudes overnight. Sometimes, not at all. So why beat your head against a wall. Do what you can to make the situation as comfortable for yourself as possible while you determine your priorities and options.



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TAKING THE HIV TEST: Love and Fear

by Meg Umans

Two months ago, I took the HIV-antibody test. A month ago, excerpts from my journal were published in *Phoenix Resource*. People are still talking to me about it, and the feedback is part of the experience: some changes have occurred as a result of the publication.

Many people made special trips to thank me in person and tell me their reactions. Several people who knew me personally said they wished they'd known what I was going through so they could have been there for me. I appreciate their concern, and I want to reassure everyone that I wasn't alone, and I had at least as much support as I wanted. Part of my reason for publishing was my hope to show by example that it's okay to talk about the test experience. Fortunately, that worked. People are talking to me, and more important, talking to each other.

The published excerpts are still moving around the city and around the country. People tell me of sharing copies with co-workers as a way of opening discussion, sharing copies with friends to help them reach or live with a decision about taking the test, making copies for resource files.

Several people said also they they wouldn't have had the courage...some meant to take the test, some meant to use their real names, some meant to show a personal experience to an impersonal audience. Fear is often a valid reason for inaction, and some of the changes I've experienced may impose limits I'd rather not have. But maybe my experience can diminish one aspect of fear: fear of the unknown.

The excerpts helped a few people I know of decide to take the test, and a few not to take it. The option of using my business address and phone is working well, but it's necessarily limited to people who know and trust me.

Comments from other writers have been rewarding and affirming to that part of me: that it must have been a difficult decision not to polish the writing for publication (yes, but I had reasons for leaving it rough, and this too), and that it will get people thinking about more than the HIV-antibody test (not that I know of).

Maybe some of my other post-test and post-publication experiences will do that. There's been a sudden proliferation of gay-interest material appearing in my mailbox at home. So? So I affirm my interest in and involvement with the gay community, so this eruption may be coincidental. But it may not be: I'm not gay, and I've never said I am. People who make the assumption base it on my personal and professional activism for the community. I'm known—and I'm a lot more known now than I was two months ago.

Again...so? So maybe the people who see similarities between the epidemic and the holocaust aren't crazy. So maybe the people who speculate about computer programs that flag people who are likely to be gay, like the IRS programs to flag tax returns for audit, aren't paranoid. So maybe I've been flagged, and maybe you have.

Everyone reading this has lived through assumptions, discrimination, prejudice, feeling invisible, feeling crazy, wrong, inadequate. Some people find security in adapting to the system, and peace in going with the flow, the people on both sides of every fence who find passivity more rewarding than activism. Yes, passivity, not ignorance.

My experiences so far have involved the polarities of love and fear. My observations have been of the middle ground, the neutral territory, the indifference. The people in the middle can be pulled toward either end, and my observation is that the stronger pull is toward fear.

Taking the test, and writing about it, and reading and talking and hearing about the test, the disease, the revelations, the backlash and all the nothing in between, has been overall affirming. I've heard, and maybe given, confirmation that the nightmare isn't only in my mind. I've heard, and maybe given, confirmation that the antidote for fear is love.

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TRISH TRIVIA TWIST

1. What time of year does Stephen Spielberg's film *Gremlins* take place in?
2. Name the writer of children books whose real name is Theodore Geisel?
3. Who starred as the original Fu Manchu in the first all-talking version of the film series?
4. *Fantastic Planet*, *Watership Down*, Max Fletcher's *Gulliver's Travels* are all examples of what kind of film?
5. What film special is connected with the above clues?

Answers last issue:

1. *Star 80*
2. *The Golden Girls*
3. *The Wizard of Oz*
4. *Tootsie*
5. The main character featured in all of the above is named Dorothy.

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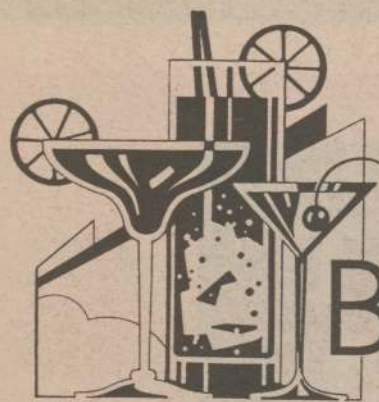
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CATTLEMAN'S EXCHANGE: Country/western men's bar. Happy Hour weekdays 4 - 8 pm.

CHARLIES: Country Dance Bar (mixed). Home of Charlie's Country Cloggers and AGRA. Weekly "Mr. Charlie's contest."

CHUCK'S: "The Bar at Flex." Monday Corona Night \$1.25. Saturday barbecue.

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CRUISIN' CENTRAL: Downtown neighborhood pub. Thursday night strip shows.

DIMESTORE: Men's bar. Tuesday Pool Tournaments.

FARRAH'S: Mixed Dance Bar. Thursday night Stripsation strippers and Beer Bust.

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IMPULSE: Show Bar. Male & female strippers Sunday. Illusionists Thurs, Fri, Sat evenings. Pool Tournaments Mondays.

INCOGNITO: Women's bar. Happy Hour Monday through Saturday 4 - 7; dance music nightly.

LITTLE JIM'S 307: Show Bar. Monday Morning Madness first Monday of each month.

MAJIX: Women's Bar. Happy hour Mon. - Sat. Live DJ. Afterhours Friday and Saturday.

NETWORK: Show Bar. Monday Male Madness strip show 3:00 - 6:00pm.

NEW CAMEL: Entertainment/Restaurant (mixed). Monday Buffet.

NEW MOON SALOON: Women's Bar. Two-for-one Happy Hour Mon - Fri. 5:00. Nightly DJ dance music.

NUTOWNE: Western men's bar. "Wednesday Beer Bust - 25¢ draft." Sunday barbecue Noon-4pm.

RAMROD: Leather Bar. Tuesday Beer Bust 9:00-12:00. Saturday Leather Night.

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"Dream a little dream"

LEE LAWRENCE LETTERS FROM THE FARM

You see him across a crowded bar or maybe he works in your office. He's hot, hunky and you want him. You HAVE to have him. Days, weeks go by; you give off subtle hints, or drool on his shoes. The excitement grows, anticipation increases until one night—throbbing, with shaking hands and barely able to breathe—you're in bed with your dream man. An hour later he's snoring like a bull seal and you—sweaty, spent, limp—realize fantasy was better than reality. Getting there was better than being there.

All sorts of people come to the farm. Some are rich, others dirt poor; they come in all ages and sizes, from all walks of life. Some work for a living while others have careers; doctors, lawyers, even some with respectable jobs. We usually end up sitting around the kitchen table shootin' the shit and talking the night away. Here, where nobody has to impress anyone or prove anything, where people can be themselves, they'll feel and say things they might not say elsewhere. Many who have achieved financial and professional success still share a sense of unhappiness and emptiness. They frequently ask, "Is this all there is?" Others, however, are so "up" you'd think somebody shot helium up their ass. They have no doubt there's more to come. Why the difference? Basically, those who experience the most dissatisfaction have, after years of struggling, working and paying their dues, realize the dream has come true. But instead of living happily ever after, stress and depression become their life partners. The ones who are still in the process of "getting there", however, exude excitement, enthusiasm, and a zest for life. Attitude, not age, makes the difference. I've met people in their twenties who felt too old to do this or that and created a pattern they'll live with the rest of their lives. Others in their sixties have the exuberance of children. They've learned that for life to remain rewarding we must always be in a state of "becoming". Some say, "Getting there is half the fun." I say, getting there is ALL the fun. Once you're there—you're there. If you keep setting up attainable goals which are always open to modification—and reward yourself along the way, if you remain in control—life will never get dull. Nor will you.

Some say that now that their buns are banging the backs of their knees, life is over and there's nothing left but lonely old age. I try to be polite—after all, they are paying guests—so I politely tell them, "Ah, bullshit! I'm fortyseven and admit to carrying around five more pounds than I did in my thirties. But that's as far as I go. Mine isn't exactly an ordinary lifestyle, but I haven't broken any world records

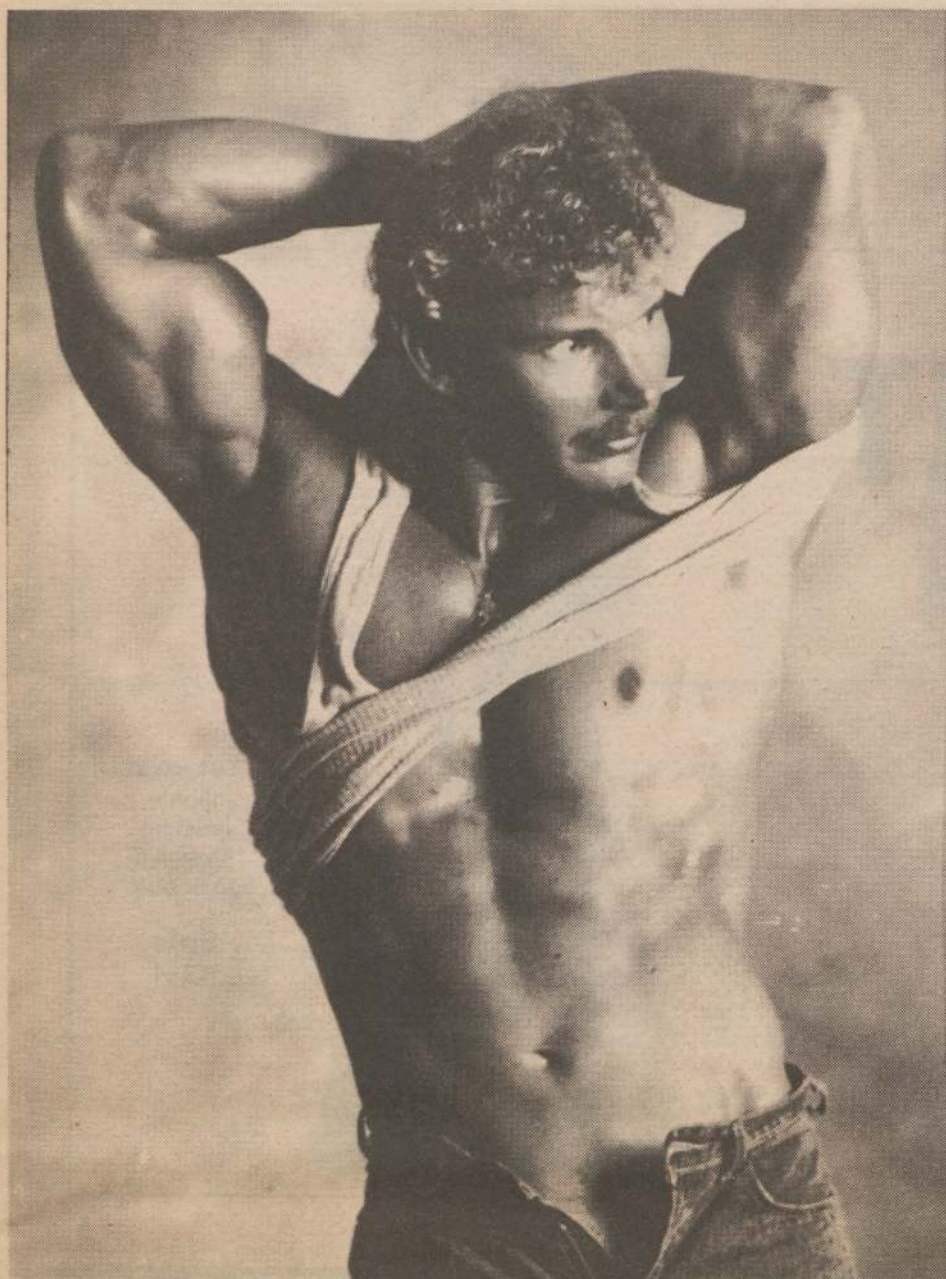
either. It ain't over yet. There's still the Pulitzer. In fact, it's just beginning and some days I wake up and feel like a silly ass kid. Despite the gray in my beard, character lines and love handles, I'm doing just fine, thank you. I never have enough money to pay the bills—in fact for years I avoided it because I saw how money controlled people's lives but often didn't make them any happier. "Better rich and unhappy than poor and unhappy." Right? Perhaps. Of course you say, "he's already poor—I bet he'd change his tune if he had a Ferrari in the drive instead of a 69 Volkswagen." But I don't think so. What happens when you do have money, success and still feel like toe jam? Where the hell do you go from there?

If you're broke, and have dreams—even silly, exciting, child-like ones—you are still "becoming." The problem with growing up is we lose sight of the kid inside—the one who caught fireflies, played in puddles, got into mischief and dreamed. We could become cowboys, firefighters, astronauts. Personally, I wanted to be a chicken farmer like my Uncle Moe, or Bomba the Jungle Boy. What happened to our dreams? Don't CPA's, computer operators, bankers and bartenders dream anymore? Are we so busy thinking, planning, and establishing priorities that we've lost the ability to dream? Are we so concerned about our future, retirement, promotions and being secure that we've forgotten how to play? Not me. I've got my chickens and frequently stalk animals through the brush. So what if they Moo instead of roar. It's my damn dream and I can do whatever I want with it.

What about your life? You ain't gettin' any younger. Can you afford not to dream? What's the sense of having enough money to buy the sandbox—the whole damn beach even—if you can't take off your shoes, wiggle your toes, giggle, enjoy the day and dream about "becoming...?" For example, my dream goes something like this: I'm going to become absolutely gorgeous, so that when Oprah interviews me about my book on the physical, psychological and emotional aspects of joyful middle age, millions of people will be so impressed they'll run out and buy it. Then I'll take a bunch of the money, hire a sailboat and cruise the Mediterranean every winter instead of stumbling over frozen horseshit. I'll also be hiring one hell of a hunky crew.

So, if you've ever dreamed of becoming a sailor with salt spray and sweat glistening on your sun bronzed muscles, get crackin' fella—you've only got a year to become a part of this man's dream.

Bon Voyage.

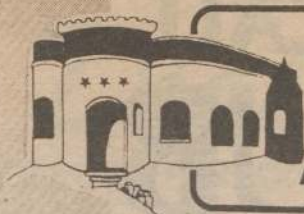
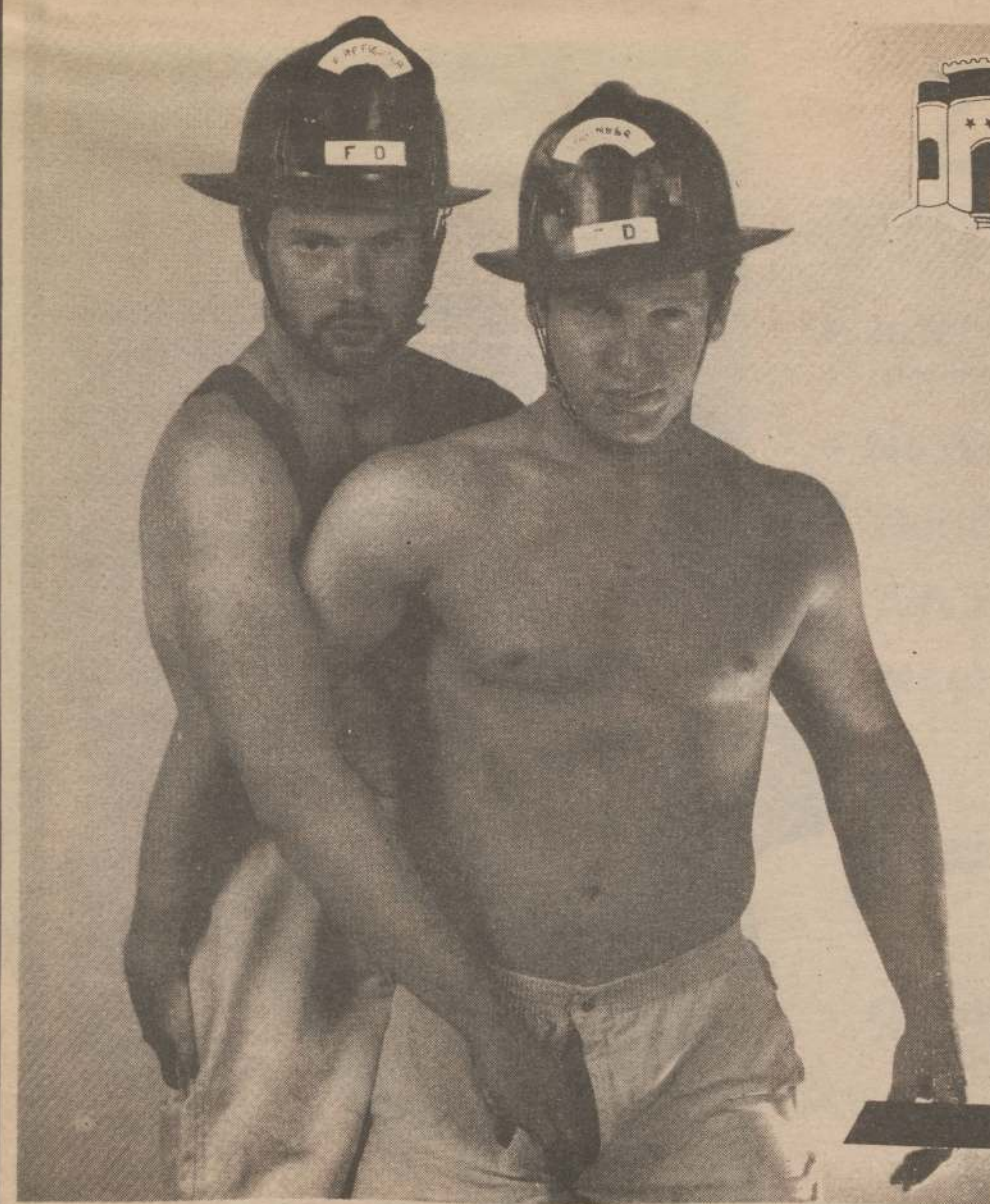


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“Meet me on...

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(6338)

*The original conversation line
designed especially for men!*

if you dare!”



99¢ each
minute
must be
18 years of
age or older

**Safe
Sex!**

WOMEN ONLY - CALL...

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(2582)

And join the “CLUB”!

When you dial 1-976-CLUB*
you will be connectd to an
ongoing uninhibited conference
call with many desirable women
from **ALL** over Arizona.

NO MEN ARE ALLOWED TO TALK!

No credit card is ever needed,
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LIVE!

NOT A RECORDING!



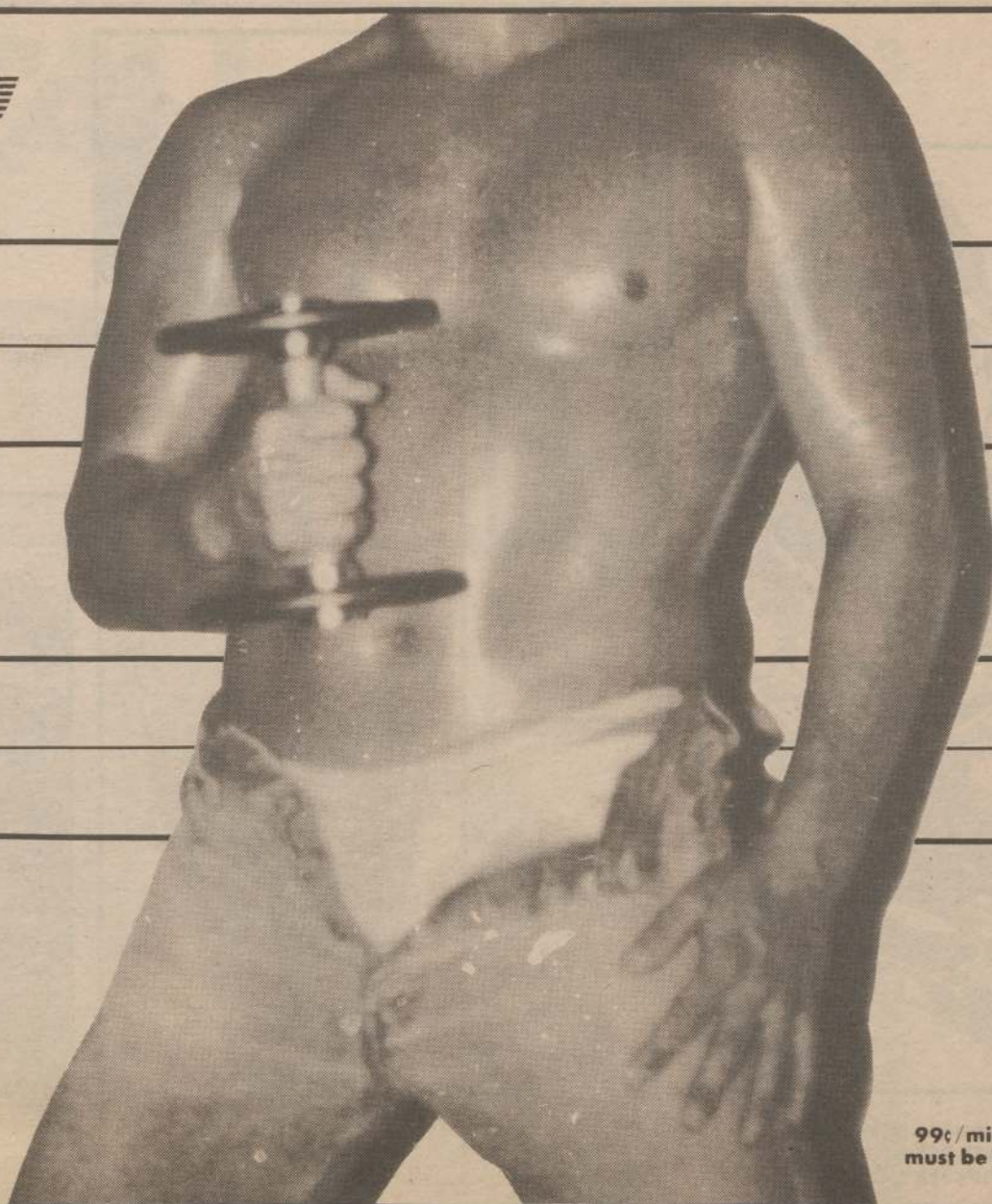
99¢ each
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18 years of
age or older

**Safe
Sex!**

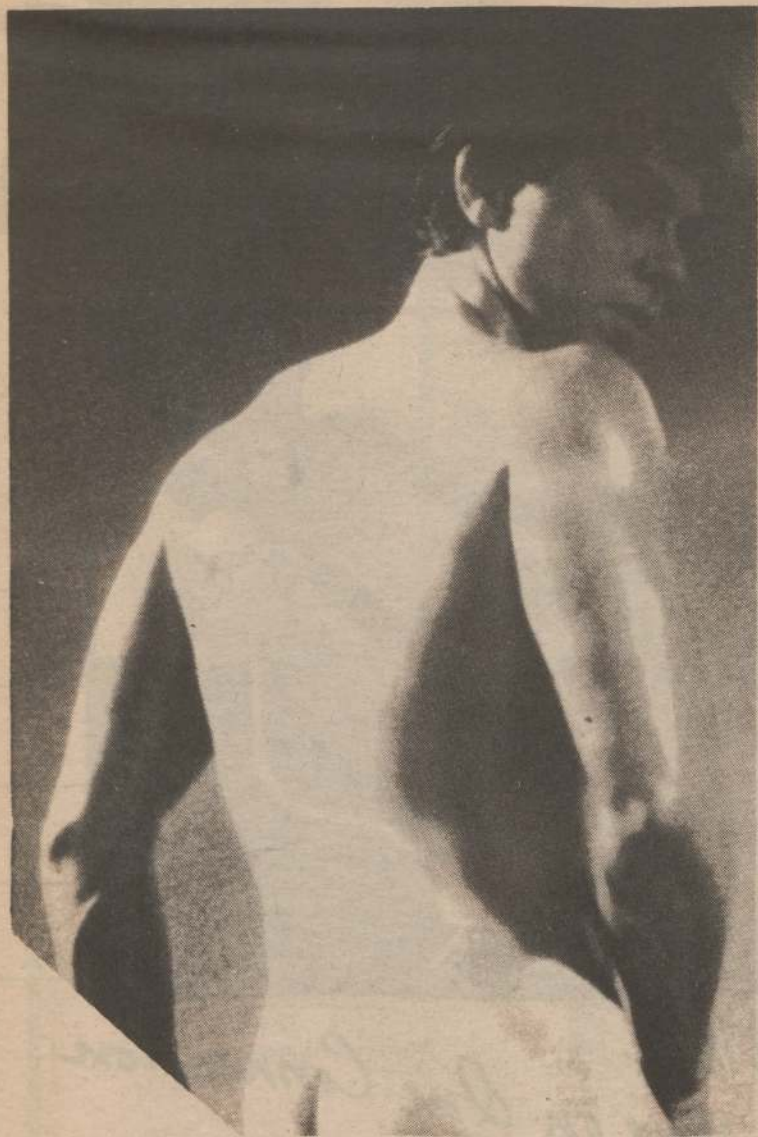
MAN-TO-MAN!

Arizona's "LIVE"
one-on-one
ACTION-LINE
for men.

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1-976-4297



99¢/min.
must be 18



Dial-a-Hunk!

RECORDED PERSONAL ADS FROM GAY MEN AND WOMEN

- Inter-Active Dialing! Selectable by Touch-Tone (Rotary Option)
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49¢ per min



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TO LEAVE YOUR
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NO CHARGE!



THE WOMEN'S CONNECTION

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ONLY!

TO HEAR
PERSONAL
RECORDED
MESSAGES,
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ONLY 99¢ min.

Talk dirty to me, live!

ONE ON ONE TALKLINE

*Share your hot fantasy
with me privately*



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*Make the
One on One Connection*

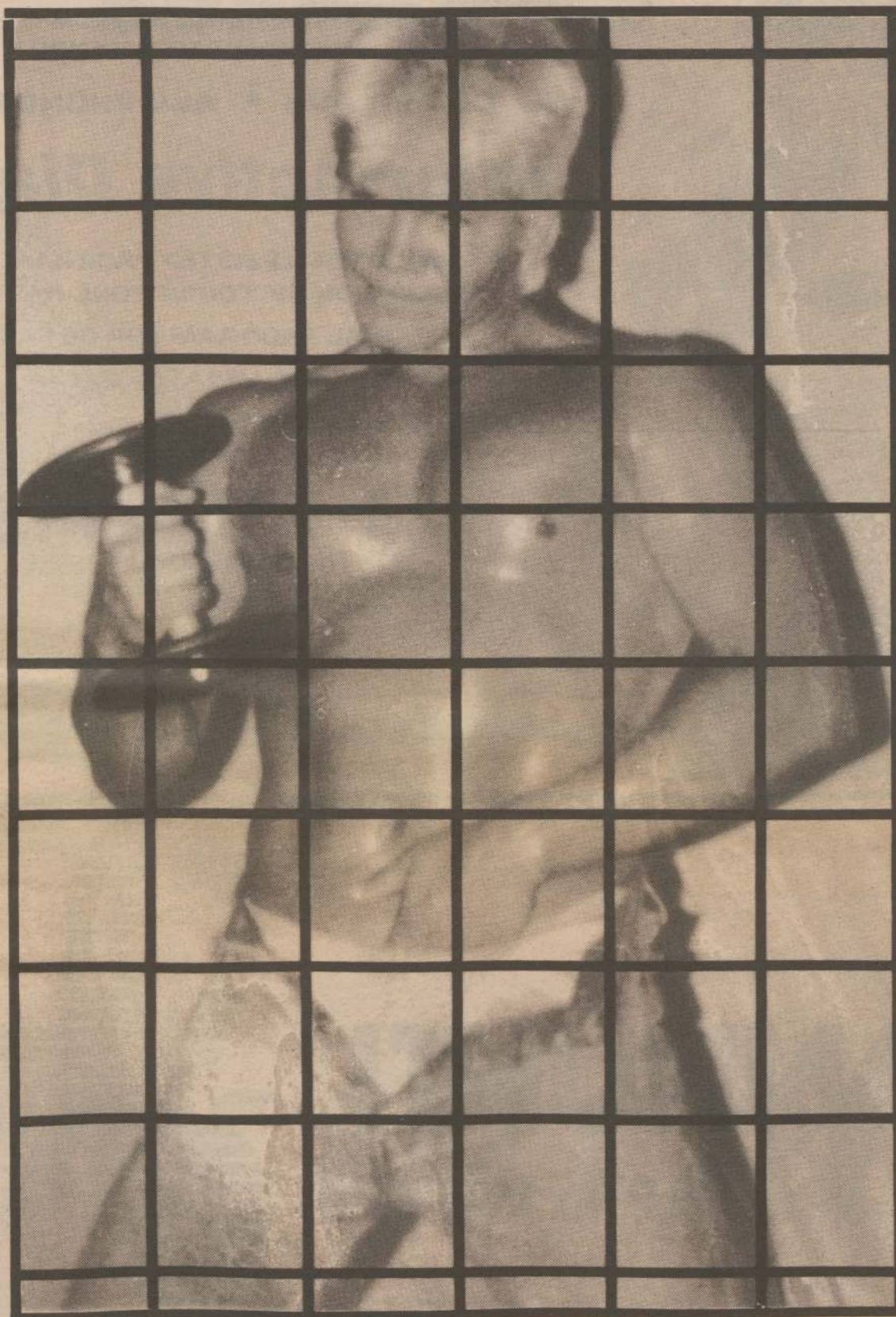
.95¢ first minute/ .45¢ each additional minute

MALE-CALL

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99¢/min.

UP TO 9 MEN AT A TIME!



LIVE CONVERSATION / 24 hrs.

GET YOUR HANDS ON IT!

Free Access Line:
253-3341
(First come, first serve!)

24 Hours!

Dialing 4-MEN

RECORDED INTRODUCTIONS FROM OTHER MEN
WHO WANT TO MEET YOU!

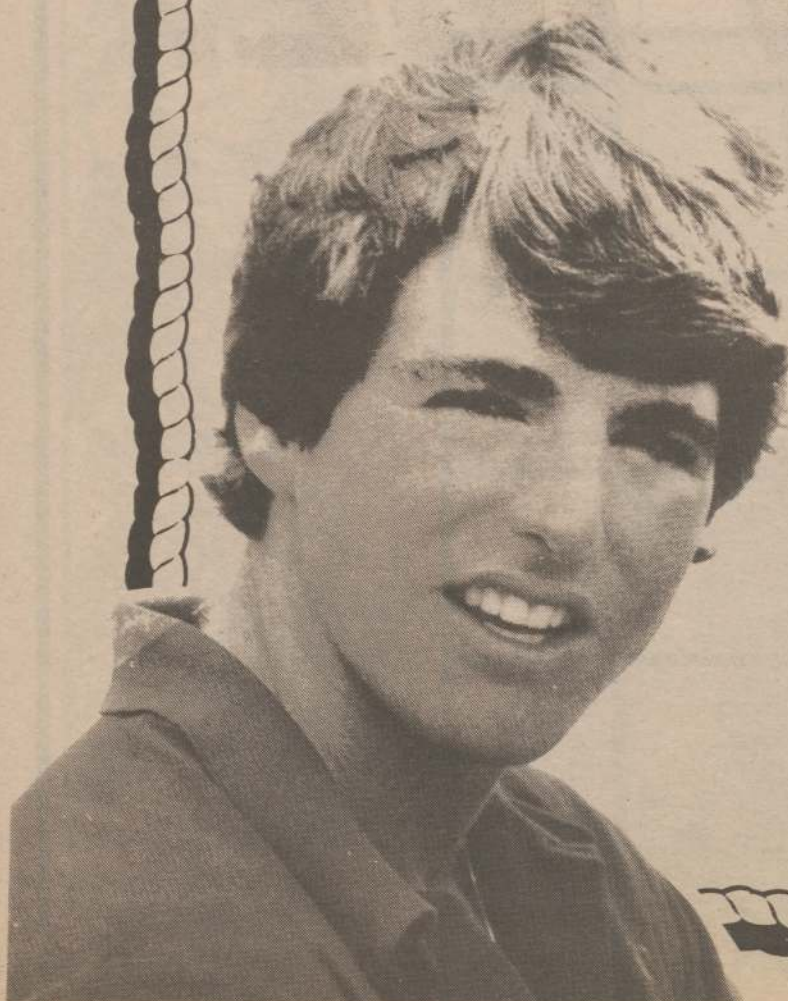
NO 'CODED' ADS • ALL PHONE NUMBERS!

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- ALL NEW ADS UPDATED DAILY!
- FUN, EASY, SAFE...

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That is, dial 1-976-4636

First Min 55¢
Each Add'l Min 45¢



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MANHUNT!

***1-976-1100**

Recorded ads
from GAY &
BI men.

TRY THIS:

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253-7182
NO CHARGE!



*ONLY 99¢/min.

MEAT ME.



GAY INTROS

NEW MESSAGE WITH EACH CALL
LEAVE YOUR NUMBER AND HE'LL FIND YOU

1-976-3800

75¢/min.

OUTLINES

COMMUNITY CALENDAR

11/26-29
AGRA: Fundraising weekend at Charlie's. Phone for information on events.

11/27
LGCS: Fundraising "Allnighter" at Trax.

11/28
LADS: Monte Carlo Night. "LADS Goes Hawaiian". Painters Hall, 1841 N. 24th St.

12/1
DESERT ADVENTURES: Monthly meeting. 7pm. Unitarian Universalist. 995-5021

12/5
COUPLES OF ARIZONA: Monthly meeting. Results of operating committee meeting, state of the club update. Noon. Augustania Lutheran Church, 14th St. & Virginia.

12/6
PLGPC: Christmas Hoedown at Farrahs. Call for more information.
HOUSE OF THE DAWN: "Physician Heal Thyself". Workshop with Jack and Calvin. 2-5pm.
DIGNITY: SPECIAL EVENT! Annual fundraising afternoon. Agenda includes liturgy, Mexican dinner, an auction of Christmas items, entertainment galore. \$6/single, \$10/couple. 3pm. 1240 E. Bethany Home. 266-4326/258-2556 for information and directions.

12/8
RELATIONSHIP DISCUSSION GROUP: "What Happened to All the Excitement?...What to do when it's gone". 7pm. Unitarian Universalist.

12/12
HOUSE OF THE DAWN: Self-hypnosis workshop with Cal. \$45. Bring lunch. 267-1203.

12/19
DESERT ADVENTURES: Hayride and Christmas party (tentative). 995-5021.

12/21
COUPLES OF ARIZONA: Annual Christmas party. Non-members welcome! 831-5920/841-0583.

12/22
RELATIONSHIP DISCUSSION GROUP: "Holiday Hopes, Fears, and Fun!" 7pm. Unitarian Universalist.

ONGOING:

AAP: Surviving Partners Support Group. Tuesdays, 7-9.
PWA/PWARC Support Group. Tuesdays, 2-4. Support for families, friends, significant others.
Wednesdays, 7-9. HLTV3 test positive Support Group, Sundays, 4-6.

AZ GAY YOUTH: Meets Mondays at 7:30pm.

AFFIRMATION: Family home evenings. 2nd & 4th Mondays.

BOWLING: Squaw Peak Lanes, 32nd St. & Indian School, Mondays, 9pm.
Thunderbird Lanes, Indian School and Black Canyon, Sundays, 10am.

CBPA: Meets 1st Fridays, mornings, and 3rd Thursdays, evenings. 244-1658/899-6298.

DESERT VALLEY SQUARES: Meets Sunday evenings at 302 W. Latham.

HOUSE OF THE DAWN: "Lessons with Nikola Tesla" - continuing series, Tuesdays at 8:30. Videos and discussions Mondays at 7:30. Phone for info.

LGCS & AAIL: AIDS Information Outreach w/video presentation, Wednesdays, 6pm, at Chuck's, The Bar at the Flex Complex. Presentation also available by request—contact R. Hegyi, 234-2752/2753.

METROPOLITAN COMMUNITY CHURCHES:
OASIS: Sundays at 11am. 4229 S. 36th Pl. (off Broadway).
GENTLE SHEPHERD: Sundays at 10:30am. 7655 E. Redfield, Scottsdale. Talk Line: 998-2421.
CASA DE CRISTO: Sundays at 8:30, 10:30, and 7pm. Turney east of 7th St.

PFLAG: Meets 3rd Mondays, Mount of Olives Church, 3546 E. Thomas, 7pm.

PHOENIX SHANTI: Reaching for Alternatives (a "Loving" Support group for PWAs), Wednesdays at 7pm. Women & AIDS, alternate Wednesdays at 7pm. Family, friends, and significant others support group, Wednesdays, 7-9. HLTV3 "test positive" support group, Sundays at 7pm. Call for info. regarding Welcome Wagon visitation/help line for PWAs.

RELATIONSHIP DISCUSSION GROUP: Meets 2nd & 4th Tuesdays, 7pm. Unitarian Universalist. 4027 E. Lincoln Drive. 870-9597.
WELLNESS GROUP: Mondays. Contact Gerrie Mayer-Gibbons through AAP or SHANTI.

Phone individual organizations for specifics.

If you have something that needs said, let us know, and we'll do what we can to get the word out.

PHOENIX RESOURCE/OUTLINES
P.O. BOX 5948
PHOENIX, AZ 85010
(602) 256-7476

GUIDE

RESOURCE

BARS

Apollo's
5749 N. 7th St.
277-9373

Brazil
7232 - 1st St.
Scottsdale
946-9303

The Bum Steer
4620 N. 7th Ave
279-3033

Cattlemen's Exchange/
The Hayloft
138 W. Camelback
266-0875

Charles
727 W. Camelback
265-0224

The Club
4223 N. 7th St.
248-9730

Cruisin' Central
1011 N. Central Wve.
253-3376

The Dimestore
1810 E. McDowell
258-9477

Farrah's Club 4158
4158 Grand Ave. N.W.
841-7711

Flex Complex
1517 S. Bk Canyon Hwy.
271-9011

Impulse
2326 E. Indian School
967-3679

Incognito
2424 E. Thomas
955-9805

Little Jim's 307
222 E. Roosevelt
252-0001

Majix
1019 E. Indian School
241-9122

Maneuvers
4343 N. 7th Ave.
274-1218

Mr. B's Pub
7125 Fifth Ave.
Scottsdale
945-9028

The Network
3025 N. 24th St.
224-0922

The New Camel
5105 N. 43rd Ave.
841-6693

New Moon Saloon
3108 E. McDowell
267-8707

Nu-Towne
5002 E. Van Buren
267-9959

Ramrod
395 N. Bk Canyon Hwy.
253-0119

Sxxx
3015 N. 16th St.
234-0000

Talk of the Town
4301 N. 7th Ave
248-8573

Trax
1724 E. McDowell
254-0231

Wnk's
5707 N. 7th St.
265-9002

CLUBS & ORGANIZATIONS

A.G.R.A. (Az Gay Rodeo Assn)
P.O. Box 16363
Phoenix 85011
938-3932

Alanon
6829 N. 21st Ave.
Phoenix, 85015
249-1257

Arizona Rangers
P.O. Box 13074
Phoenix 85002
252-7035

Arizona Stop AIDS Project
(ASAP)
738 E. Flynn
Phoenix, 85014
277-1929

A.I.D.S. Info Line
234-2752

AZ Gay Youth
Artie Michals
938-3932

Camelback Business &
Professional Assn.
P.O. Box 2097
Phoenix 85001
244-1658 or 899-6298

Copperstate Leathermen
P.O. Box 44051
Phoenix, 85064

Couples of Arizona
P.O. Box 7144
Phoenix, 85011
841-5414

Desert Adventures
PO Box 2008
Phoenix 85001
995-5021

Desert Overture
PO Box 26772
Phoenix 85030
381-1311

Desert Sky Singers
P.O. Box 16383
Phoenix, 85011

Desert Valley Squares
P.O. Box 34615
Phoenix, 85067
978-3273

Independent Tavern Owners
of Arizona (I.T.A.)
Contact I.T.A. Members

Janus Theatre
258-9773

Lesbian & Gay Community
Switchboard
234-2752

Los Amigos Del Sol (LADS)
P.O. Box 27335
Phoenix, 85030

Parents & Friends of Lesbians
& Gays
P.O. Box 37525
Phoenix, 85064
939-7807 or 942-0417

Phoenix Gamma
PO Box 47811
Phoenix 85068
435-0828

Phoenix Older/Younger Men's
Social Organization
P.O. Box 10423
Phoenix, 85064

Phoenix Shanti Group
P.O. Box 17618
Phoenix, 85011

Pride Riders Ten Speed Club
934-3625

Relationship Discussion Group
870-9597

Sons of Apollo
P.O. Box 7281
Phoenix 85011
277-9373

RETAIL

Alpha Omega
P.O. Box 30715
Phoenix, 85046
996-7296

Arcadia Flowers
4835 E. Indian School
840-3750

Bill's Thrift Shop
4422 N. 7th Ave
Phoenix 85014
279-5246

Castle Bookstore
5501 E. Washington
231-9837

The Framing Center
2701 N. 24th St.
Phoenix, 85006
957-0677

Heritage Hatters
15035 N. Cave Creek Rd.
867-3323
3006 N. 16th St.
265-6370

HumanSpace Books
1617 N. 32nd St.
Phoenix, 85008
220-4419

Lincoln Carpeting Cleaning
3920 E. Indian School #6
954-3060

Lough's Flower Shop
6831 N. 21st Ave.
Phoenix, 85015
342-3450

Olive Branch
1503 E. Bethany Home #4
Phoenix, 85014
274-2331

Parr of Arizona
4532 N. 7th St.
Phoenix, 85012
230-1625

Personal Touch Limousine
244-1117

Premiere Frame & Picture
Gallery
2210 N. 7th St.
253-1625

A Professional Image
Answering Service
955 W. Chandler, #3
Chandler, 85224
963-2133

Rabid Graphics
898-1394 or 274-2159

Rarebar's Barber Styling
1720 E. McDowell
254-7339

Tuff Stuff
1714 E. McDowell
254-9651

PUBLICATIONS

Phoenix Resource
P.O. Box 5948
Phoenix, 85006
256-7476

Places of Interest
P.O. Box 35575
Phoenix 85069
863-2408

The Arizona Transformer
277-4742

Tucson Observer
P.O. Box 50733
Tucson, 85703

Western Express
P.O. Box 32575
Phoenix, 85064
254-1324

Women's Pages
P.O. Box 384
Scottsdale, 85252

Women's Voice
3116 E. Shea Blvd.
Phoenix 85028
493-7276

SERVICES

Accounting Plus
978-6337

Blue Ribbon Realty
Mario T. Romero
7727 N. 16th St. #108
Phoenix 85020
263-9696 Bus.
252-4191 Res.

CamelWest Income Tax Service
P.O. Box 11194
Phoenix 85061
841-5414

College of Beauty Arts
2158 N. 4th St.
Flagstaff, 86004
528-2627

Dan Wehler
Blue Ribbon Realty
7227 N. 16th St. #108
Phoenix 85020
581-1355

Desert Typographers
4229 N. 7th St.
Phoenix, 85016
248-8414

Diamond Realty
3404 W. Cheryl Dr. #A-160
Phoenix 85051
Brian Robertson
863-3273

Etienne Type Shop
P.O. Box 17258
Phoenix, 85011
997-9433

First Travel
5150 N. 7th St.
Phoenix, 85014
265-0666

Gay Roommate Service
938-3932

IDS Financial Services, Inc.
3003 N. Central #2100
Phoenix, 85012
264-3256

Lon Pearson
ERA Realty
10370 N. Hayden Rd
Scottsdale 85258
948-0900

Roomies of AZ
Roomate Service
841-9122

Royal Villa
1102 E. Turney
266-6883

Sunland Telco Telephoning
Wiring
2720 E. Thomas
Phoenix 85016

Westways Bed & Bath
PO Box 41624
Phoenix 85080
582-3868

RELIGIOUS ORGANIZATIONS

Affirmation
P.O. Box 315
Mesa, 85201

BMC (Brethren Mennonites
Council)
P.O. Box 5613
Glendale, 85312

Casa De Cristo (MCC)
1029 E. Turney
Phoenix, 85014
265-2831

Dignity
P.O. Box 21091
Phoenix, 85036

Gentle Shepherd M.C.C.
P.O. Box 6261
Scottsdale, 85261
998-2421

House of Dawn
2141 E. Palm Ln
Phoenix 85010
267-1203

Lutherans Concerned
P.O. Box 7519
Phoenix, 85011
258-0071

Mishpachah Am
Congregation of Lesbian
& Gay Jews
P.O. Box 39127

CLASSIFIEDS

CLASSIFIED ADS MAY BE PURCHASED AT THE RATE OF \$4.00 FOR THE FIRST TWENTY WORDS AND 25¢ PER ADDITIONAL WORD. SALES TAX IS INCLUDED IN THESE PRICES. PERSONAL ADS OF 25 WORDS OR LESS ARE PRINTED FREE OF CHARGE. PLEASE KEEP THESE ADS IN GOOD TASTE AS WE RESERVE THE RIGHT TO EDIT OR REJECT ANY SUBMISSION. ALL ADS MUST BE PREPAID AND RECEIVED AT LEAST ONE WEEK BEFORE REQUESTED PUBLICATION DATE. ADS WILL BE ACCEPTED BY MAIL ONLY.

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ON OUR BACKS, the sexual entertainment magazine for lesbians, is 48 pages of erotic fiction, features, pictures, plus timely sexual advice and news columns. We are quarterly, national, unique, and provocative. \$15 yearly subscription or \$5 current issue to On Our Backs, 526 Castro St. San Francisco 94114.

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938-9090

Computer operator for accounts receivable. 5-10 hrs per week possibly leading to full time. Send resume and desired hourly wage to: A-1, 4420 N. 47th St. Phx 85018. (25)

Wanted: live-in cook to do shopping and cleaning in exchange for room and board with use of car. Beautiful NE home. 258-5358. (25)

FOR RENT

SHARE restored furnished home, central Phx, private room. Oak floors, fireplace, washer-dryer and more. \$300 per month plus utilities. Jim 257-1606.

FOR LEASE: 3 Br 2 Ba home in storybook neighborhood. Central Phoenix location. Wood floors, coved ceilings, fireplace, formal dining room, \$650 mo. plus utilities. Mono 263-9696.

Guest house for rent - 2 bedroom large sunken living room. Private yard, washer hookup, off-street parking. For responsible, employed, single or couple. \$350 month plus \$300 deposit plus utilities. Water included. 230-5231.

Apartment for rent. 2 BR 1 Ba in adult 8 plex 865 sq. feet. Pool and laundry, near 68th and Osborn. 941-4958.

Private wing of northeast home with bedroom and living room. Extremely low utilities. Fireplace, pool, cable and maid service. \$275 plus 840-4048 (2).

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Beer tapper holds half keg. In excellent condition. Call Allan 242-0818. (25)

For sale. 50% ownership of gay publication, known as The Arizona Transformer. Start receiving immediate income after purchase. Serious reply only call 277-4742.

Mailbox rentals, \$6.50 mo. Telephone answering \$12.50 mo. UPS shipping and packaging, keys, business cards, rubber stamps. 3531 W. Glendale. (27)

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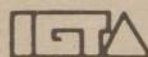
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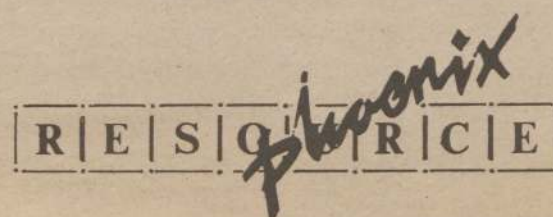
(602) 274-8665

311 W. Cambridge Ave.
Phoenix, AZ 85003-1004

BAMBI HEAD

Christmas is coming, the goose is getting fat—please put a penny in this old man's hat. If you haven't got a penny, a half penny will do. If you haven't got a half penny—please fuck you!

—Love Delta (Big Hair)



P.O. Box 5948
Phoenix, Arizona 85010
(602) 256-7476



Sunday Worship
10:30 am

Gentle Shepherd
Metropolitan Community Church

7655 E. Redfield Rd. # 7
Scottsdale, AZ 85261

Scottsdale Air Park
998-2421

997-6141

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Photo Dating Service

The Gemini Connection

'a Club for discriminating men'

Chuck Moore

Ron Winkler

602/248-7921

ROGER W. REA
Attorney and Counselor at Law

3601 North 7th Ave.
Suite B
Phoenix, Arizona 85013

GWM, educated, professional, serious, 31 years old. Enjoy good conversation, films, scuba diving, traveling, dining in and out. Interested in meeting others with similar interests, late 20's to early 40's. I am of medium build; 150#, brown/brown; moustache. Send photo/phone and a few lines about yourself. BOX 104.

Good-looking and fit GWF would like to meet someone with good sense of humor and preferably over 30 years of age. If you don't smoke, have a zest for travel, like to keep physically fit, and enjoy the great outdoors, please write. Will answer all replies. BOX105.

GWM 52, young; masculine. Want younger permanent friend, who enjoys fishing, camping, sports, motorhome. Clean, mature, sincere. Relationship possible. Photo to BOX 106.

GWM 28 looking for masculine partner to work out with. Also looking for friends to go out jogging, dancing, eating, or just to have a good time with. Please no drugs, tats, or feds. BOX 11.

I lost my motivation, and with it, my tits. Two years later my desire returned but my chest is still hiding. Here's the scene: YOU: work out regularly at home and own sufficient free weights equipment. Desire a body buddy because this type of pumping is boring. ME: I hate the spa (humorous story to serious replies). I show up every other day for training as well as the "Saturday night polish." OUR GOAL: Ceremonious shirt removal at Laguna next summer. C'mon. Reply. I'm not a jerk. I'm fun! BOX 101.

Masculine versatile bottom. I am 39, teddy bear, 6'2", 250#, into leather, toys and motorcycles. Seek dominant biker types, somewhat muscular men in chaps with beard, moustache. Especially like hot older men in great shape. No holds barred, so long as we haven't put our health at risk. BOX 103.

Relationships seem to come and go — but a good friend is a friend forever! This GWM 25 is looking for a special friend, someone down-to-earth and drug-free. If you like to dance or jog, or maybe take in a movie and a bottle of wine...like to Christmas shop or do anything on the spur of the moment...if you are simple and honest, maybe I am right for you. Write BOX 107.

Tall, athletic, blue-eyed, handsome married guy, 35, wants to meet GM during business trip 12/5 - 12/7. Like running, skiing. Respond Box 108.

Young Asian wanted by blonde who often visits Phoenix and Scottsdale. I am clean-cut, short blond hair, blue eyes, clean-shaven, smooth body in good shape. 5' 7", 138#. Enjoy many activities plus tender love to sensual kinky fantasies. Photo appreciated. Box 109.

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- The **ultimate** in telephone contact services
- For man-to-man pre-recorded HOT personal messages
- Local phone numbers, or box numbers, for confidentiality
- You'll hear the difference
- Messages changed every day
- Call now for...date, dinner, theatre, swim, dancing, movie, buddy, friend, Mr. Right...

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Your Own Personal Message: At the end of the pre-recorded messages you can place your own message that other men can respond to.

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90¢ first minute, 50¢ each additional minute, plus tolls if any.

Must be 18 years old.

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No charge for waiting for another caller.

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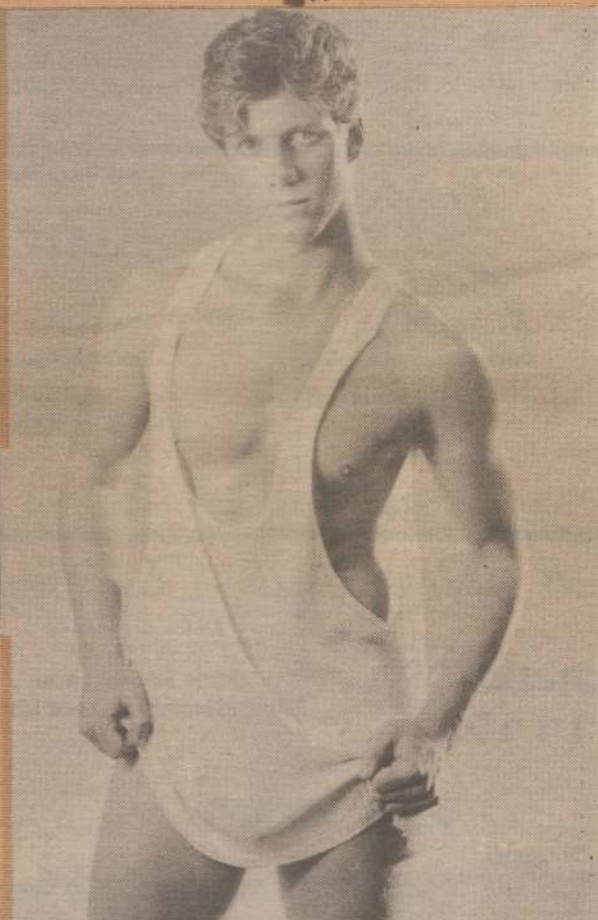
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Xander's HOT CONFERENCE

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